

Policy Statement Health, Safety and Environment

At **EPE Einhaus Pipeline Equipment GmbH**, the health and safety of our employees and customers as well as our commitment to global sustainable development are of paramount importance. We strive to create a working environment that protects the health and safety of everyone involved in our activities. We make health, safety and environmental and climate protection an integral part of all our business activities. We are convinced that this contributes both to the success of the company and to the satisfaction of every employee as well as our customers and partners.

For health, this means:

We strive to be an "employer of choice" and promote a working environment that protects the physical and mental well-being of our employees. We are committed to taking preventive action, minimizing hazards, avoiding illness and promoting effective and sustainable health.

For safety, this means:

Accidents and work-related illnesses are preventable. We ensure occupational and technical safety for our employees, customers and partners in all business processes and continuously improve the working environment, work processes and workplace design.

For the environment and climate, this means :

The environment in which we move every day is the basis of our existence. We protect it, conserve resources and treat it responsibly at all times. We strive to constantly improve our environmental performance and specific energy consumption. We also support our customers and partners in this.

For the three areas mentioned above, we work closely with all internal and external stakeholders, in particular our employees, partners, accident insurers, authorities, associations and other institutions.

Our commitment:

- HSE is a key management task. Line managers have a key leadership responsibility and role model function.
- We strive to comply with all applicable health, safety and environmental regulations and standards to ensure that our operations meet both local and international requirements.
- We strive to continuously improve our HSE performance by setting and reviewing measurable objectives and targets, identifying opportunities for improvement and integrating best practice into our operations.
- We proactively identify, assess and manage potential health, safety and environmental risks associated with our operations with the aim of preventing accidents, injuries and environmental incidents.
- We are committed to integrating sustainable practices into our business operations, including resource conservation, waste reduction and the development/production of environmentally friendly products.
- We address HSE issues and their impact on work practices, processes and products to ensure that our operations are in line with public and customer expectations.
- We strive to promote a culture of safety and environmental awareness among our employees through regular training, open communication and encouraging active participation in HSE initiatives. This includes making all employees aware of their HSE responsibilities and demanding individual commitment to our principles.

Lingen, 24.08.2023

Place, date



Management